

Policy Title	Essential Technical Standards
Policy Number:	ACA 1.02
Department:	SOMI
Functional Area:	Academic Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
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Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ACA 1

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

This policy describes the Essential Technical Standards required for all students enrolled at Bon Secours St. Mary's Hospital School of Medical Imaging (SOMI).

III. Purpose

The purpose of this policy is to delineate the essential technical standards that are required for all SOMI students. SOMI is responsible for providing quality education while assuring that both academic and essential non-academic or technical standards of medical imaging are met. Given the nature of the curriculum at SOMI, a student must be prepared to meet the basic standards of a practicing professional Radiologic Technologist. To that end, the Essential Technical Standards are the essential nonacademic standards, skills, and abilities demanded of every student in an academic program at SOMI.

IV. Scope

This policy applies to all SOMI students.

V. Policy Details

The following table includes the Essential Technical Standards. Students must fulfill and maintain these standards, with or without reasonable accommodations. All students are required to review these Essential Technical Standards: and sign Attachment A: **Bon Secours St. Mary's Hospital School of Medical Imaging Student Acknowledgement Form.**

Essential Technical Standards	
<i>Cognitive Abilities: To successfully complete learning objectives, follow course syllabi, assignment directions, and any actions developed by faculty and administration in the medical imaging program.</i>	
Examples	Calculate, reason, analyze, integrate, and synthesize complex information and demonstrate acquired knowledge in a timely manner.
	Perform mathematical functions.
	Incorporate ethical reasoning into critical thinking and clinical judgments.
	Critically assess patient conditions in the clinical environment.
	Demonstrate behaviors and decision making that reflect honesty, integrity and ethical principles.
	Make safe, well informed clinical judgements and be able to respond to changing circumstances and emergencies in a prompt manner.
<i>Sensory Abilities: Possess auditory, visual, and olfactory abilities required to provide care to patients.</i>	
Examples	Visual acuity that requires eyesight correctable to 20/20 to: - Operate radiographic equipment. - Visual ability to monitor/observe patients. - Read information from printed sources and computer screens - Observation of patient assessment, care and management.
	Hearing abilities to: - Receive verbal communication from patients needing assistance. - Receive verbal communication from physicians and members of the health care team.
	Olfactory abilities to: - Smell smoke or other smells, such as chemicals, indicative of environmental danger.
<i>Communication Skills: Communicate effectively with patients, families, and others within the health care team.</i>	
Examples	Must be able to communicate clearly through speech, reading, and writing to patients, fellow students, faculty, and all members of the health care team.
	Written communications are clear and written for the necessary level of the reader.
	Speaking ability to explain procedures to patients.

	Ability to read a physician's order.
<i>Behavioral Abilities: Establish and maintain appropriate professional relationships in the academic and clinical setting in accordance with the Mission, Values, and Operating Principles of Bon Secours Code of Conduct.</i>	
Examples	Function effectively under stress and adapt to changing environments inherent in clinical practice.
	Demonstrate composed emotional affect when interacting with patients, and other members of the health care team.
	Maintain self-control and demonstrate respect through words and actions.
	Demonstrate professional conduct and responsibility with accountability, responding promptly and courteously to inquiries and requests.
	Demonstrate compassion, cultural competence with groups from diverse backgrounds.
	Maintain confidentiality, protect individual rights of others.
	Conform to all requirements set forth by SOMI health care agency's affiliation agreements as well as any additional requirements of any clinical setting.
	Work cooperatively with peers, faculty, and members of the healthcare team, treating others with respect, courtesy and consideration.
<i>Gross and Fine Motor Coordination: Requires manual and finger dexterity and eye-hand coordination for operation of radiographic equipment.</i>	
Examples	Transfer, transport, and ambulate patients with and/or without a lift team or assistive devices.
	Physical ability to operate heavy radiographic equipment.
	Physical ability to perform frequent standing, walking, squatting, sitting, bending, reaching, and repetitive hand movements.
	Physical requirements to perform frequent lifting, carrying, pushing, and pulling up to 50lbs unassisted.

VI. Definitions

Essential Technical Standards:

Essential technical Standards are the nonacademic standards, skills and abilities demanded of every student in an academic program. Nonacademic standards include the cognitive abilities, sensorimotor abilities, communication skills, behavioral abilities, and gross and fine motor coordination required for satisfactory completion of all aspects of the curriculum and development of professional attributes required for graduation.

VII. Attachments

Bon Secours St. Mary's Hospital School of Medical Imaging Student Acknowledgement Form

VIII. Related Policies and Procedures

ACA 2.01: SOMI Admissions Requirements

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours St. Mary's Hospital School of Medical Imaging (SOMI), a department owned and controlled by Bon Secours St. Mary's Hospital of Richmond, LLC, and any party. SOMI, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	8/1/2023	N/A	Policy Adopted & Form Added	N/A	CDDAA
1.0	6/23/2024	6/23/2027	Reviewed – No Changes	1.0	CDDAA
1	6/23/2024	6/23/2027	Version Changed – BSMH Template Adopted	1.0	CDDAA

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health

Medical Group LLC and its medical group affiliates.