
Policy Name: Clinical Dress Code and Appearance
Policy Number: RAD 8.04
Title of Policy Owner: Campus Director & Dean of Academic Affairs
Policy Type: RHEI/Shared Services BSMCON SCHS SOMI
Approved by: RHEI Leadership Team
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Policy Status: Approved

I. Policy

It is the policy of Bon Secours St. Mary's Hospital School of Medical Imaging (SOMI) to establish a clinical dress code.

II. Purpose

The purpose of this policy is to outline the professional dress code for SOMI students.

III. Scope

This policy applies to all SOMI students.

IV. Definitions

None

V. Policy Details

Policy Statement

All students are required to be in school approved scrub uniform when in clinical. Students are not permitted to wear school approved scrub uniform (ID badge, PMD) for any activity outside of clinical assignments. Students are not permitted to use student issued Mitchell lead markers for outside employment.

Scrub Uniform

Students are required to wear school approved uniform (scrub pants and tops, scrub jackets are optional). The uniform must cover the body comfortably at all times; to include the chest area. Solid white or solid black t-shirts (long or short sleeved) are permitted under scrub tops, if worn, the shirt must be clean and in good condition; no printed undershirts are permitted. ID badge will be worn on the side collar at all times.

When a student is assigned to the Operating Room (OR) clinical rotation, which necessitates the changing of clothing, the student must change into the proper OR attire. Scrubs and other uniform items belonging to the hospital must not leave that facility. "Hospital surgical scrubs" are not to be worn or taken outside of the hospital.

Proper OR attire must be worn in the OR at all times, which includes: a surgical cap, a mask, OR issued scrubs, and shoe covers. OR scrubs are not to be taken out of the clinical facility.

Solid white shirts under OR scrub tops are optional; if worn, the shirt must be clean and in good condition. No printed undershirts are allowed.

Identification

Students are required to wear appropriate Bon Secours student ID badge at all times when at a clinical facility. The badge must be worn on the side collar at all times.

Students are not allowed to decorate or alter badges in any way. Students not wearing proper ID badge will be sent home.

Personnel Monitoring Devices

Personnel Monitoring Devices (PMDs) are to be worn on the side collar at all times and outside the apron during fluoroscopic examinations. Students not wearing a PMD will be sent home.

Shoes

White or black uniform shoes, solid white or black leather tennis shoes, minimal color trim is acceptable; high tops are not permitted. White or black socks are to be worn. Shoes must be kept neat and clean at all times (including laces). Clogs are not permitted. The shoe must offer full protection to the entire foot.

Professional Appearance and Attire

The following regulations shall be adhered to when in school approved scrub uniform:

Clothing

- Undergarments should be of a color and size so as not to be visible through uniforms.
- All keys, wallets, etc. must be maintained inside the uniform pockets (i.e., not attached to belt loops).
- Lab coats may be worn over the uniform, the wearing of the lab coat is optional. No other cover-up is permitted (i.e., sweaters, sweatshirts).

Fingernails

- No artificial nails.
- Nails must be clean and well-trimmed at all times.
- Fingernails may not have polish that is chipped or wearing off.
- Nail decorations are not permitted.

Jewelry

- You may wear jewelry in keeping with the professional and business functions of BSMH.
- For safety or infection control reasons, you may not wear jewelry that may interfere with job functions or possibly result in injury to associates, patients, or visitors.
- If you have nose, tongue, or other types of facial rings or studs, those items should not be visible in direct patient care settings.

Makeup

- If you wear makeup, you should not wear it in excessive amounts. Your makeup should be in keeping with the professional image of BSMH.

Tattoos

- You may not have tattoos that are profane, offensive, or otherwise unprofessional in nature uncovered. If you have those types of tattoos, you must cover them.
- You must cover any new or non-healed tattoo in a manner compliant with infection control standards.

***Students must also adhere to affiliate clinical sites dress code policy.** Any student not abiding by this policy is subject to disciplinary action.

VI. Attachments

N/A

VII. Related Policies

None

VIII. Disclaimers

Nothing in this policy creates a contractual relationship between Bon Secours St. Mary's Hospital School of Medical Imaging (SOMI) and any party. SOMI, in its sole discretions, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

IX. Version Control

Version	Date	Description	Prepared by
1.0	05/20/2022	New Template & Revisions	Program Coordinator
2.0	07/17/2023	New Template, New Numbering, & Revisions	Program Coordinator